



MARSHALL STAR

Serving the Marshall Space Flight Center Community

Sept. 19, 2002

Combined Federal Campaign kickoff set for Sept. 26 at Marshall

by Jonathan Baggs

In the fall of each year, federal agencies across the nation pull together to raise money on behalf of charitable organizations to help improve the quality of life for all.

This year, the Marshall Center begins its annual participation in the Combined Federal Campaign with a kick-off ceremony at 10 a.m. in Bldg. 4200, Morris Auditorium.

John Stallworth, president and chief executive officer of Madison Research Corp., will speak. Among his many accomplishments, both as a football hero and businessman, he also recently was inducted into the National Pro Football Hall of Fame. The marching band from Stallworth's alma mater, Alabama A&M



Stallworth

University, also will perform along with the university's "Baby Bulldogs" cheerleading squad made up of elementary students in Huntsville.

The Marshall Center is one of 34 government agencies in the North Alabama and Southern Tennessee area, with a combined total of 17,000 employees, participating in the six-week campaign. This year's theme is "Caring for Communities – Going for the Goal."

Marshall's campaign chairman, James Bailey, said this year's goal for Center employees is to give \$475,000. "The Combined Federal Campaign mission revolves around caring for our community, and we want our community to be a model for others to follow," he said. "This year we have adopted the CFC formula '1=2x.' That means that for every contribution, the giver and the receiver are positively impacted along with a potential 'variable'

See CFC on page 2

Senior official appointments emphasize 'One NASA' management approach

Jim Kennedy going to KSC; David King coming to Marshall

from a NASA Headquarters release

James W. Kennedy, deputy director of the Marshall Center, has been named deputy center director of the Kennedy Space Center.

At the same time, David A. King, Kennedy Space Center's director of Shuttle Processing, has been named deputy director of the Marshall Center.

Both appointments were made by William F. Readdy, NASA's associate administrator for space flight, and are effective Nov. 3.

"I will leave Marshall with a tremendous respect for

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Kennedy



King

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number of other people.”

Traditionally, the Marshall Center has been generous with its contributions — raising 31 percent of last year’s \$1.8 million total from the participating federal agencies in the area, and placing second in overall contributions for federal agencies in the area.

“Marshall is an undisputed leader in the community, and we are sure that our employees will step up again this year — as they have always done in the past,” Bailey said.

“We know that the Marshall workforce doesn’t need an incentive to share with the community, but to keep things fun, two footballs signed by John Stallworth will be given away at the end of the campaign. Anyone who contributes will have an opportunity to win one.”

Fund raising for charitable organizations in the federal workplace can be traced to the late 1940s. Formal authority to permit fund raising in the federal workplace, however, wasn’t granted until 1961, when President John F. Kennedy authorized the U.S. Civil Service Commission to develop guidelines and regulations.

In the 1950s, fund-raising efforts were, at best, haphazard with little or no scrutiny of organizations soliciting funds. Despite frequent on-the-job solicitations, total receipts for charitable

causes were small.

Seeing the need to bring fund-raising efforts under one umbrella, federal employees created the Combined Federal Campaign – one campaign, once a year. By allowing employees to select from a single guide, called the “Catalog of Caring,” and making contributions through payroll deductions, the campaign opened up more opportunities for generous giving to thousands of worthy causes.

Since 1961, the Combined Federal Campaign remains the only authorized charitable fund-raising campaign for federal employees. Conducted under the U.S. Office of Personnel Management, the campaign operates in more than 430 locations throughout the United States, Puerto Rico, the U.S. Virgin Islands and in overseas military bases. It continues to be the largest and most successful workplace fund-raising model in the world.

Donations through the Combined Federal Campaign can be designated to charitable agencies that provide meals for hungry children, relief for families in need of counseling, further work on cures for diseases, comfort for the dying, access to water in the Third World, environmental protection, and better lives and renewed hope for millions of people in the global community.

For more information, go to <http://cfc2002.msfc.nasa.gov/>

The writer, employed by ASRI, is the editor of the Marshall Star.

Who am I?

I was born in Morristown, N.J., but grew up in North Carolina. Here I am at 14 years old at Northeast Guilford Junior High School in McLeansville, N.C. I was a cheerleader from 9th grade until my senior year in high school. I have worked on Hubble Space Telescope, Solar B, science proposals, crystal growth experiments, Shuttle, X-34, ISO 9000 and been an assistant mission scientist for USML, IML and SL-J. I also spent three months in the Legal Office. I like music, reading, cooking, swimming, and my newest hobby is scrap-booking. To see who I am, go to page 6.



Courtesy photo

First-time Shuttle Launch Viewers Program seeks participants

from Marshall’s Protocol Office

For the second time this year, a Web site is open to allow Marshall civil servants who have never seen a Space Shuttle launch to sign up to do so. Marshall’s Protocol Office has opened the First-time Shuttle Launch Viewers Program for the upcoming STS-113 launch in November. The program allows 54 civil servants and guests to request an opportunity to see a Space Shuttle launch. Each person selected is allowed to bring one guest.

Those selected will be responsible for making, and paying for, their own travel arrangements and lodging expenses. Administrative leave for up to three days will be granted – two travel days and one day to view the launch. A liberal leave policy will be in effect for those who want to stay in Florida longer than the three days.

To sign up, employees should register at <http://ntf-2.msfc.nasa.gov/ftlvp.nsf/main> and a computer will randomly select those to attend.

The program was begun by Marshall’s protocol office in February.

Sandra Turner, Marshall’s protocol officer, said two First-time Shuttle Launch Viewers Programs are offered each year. “This started as a suggestion to build morale,” she said. “We plan to offer two launches each year so that long-time and new employees who have never seen a Shuttle launch may attend.”

For more information, visit the Web site or call Turner at 544-0067.

This program is in addition to the Space Flight Awareness Program, where Marshall employees and contractors are awarded a trip to the Cape for a launch based on work performance. The Space Flight Awareness Program honorees and a guest receive an expenses-paid trip.

Appointments

Continued from page 1

the people and all of the great work done here," Kennedy said. "It has been an honor to serve as your deputy director and I hope, that in some small way, I was able to make a difference. My love for Marshall and its people will most certainly be reflected in my actions as I assume my new responsibilities at the Kennedy Space Center. At the same time, Dave King will bring great talent and capabilities to Marshall."

The appointments reflect NASA Administrator Sean O'Keefe's new approach of "One NASA," which focuses on NASA Headquarters and field centers having enhanced coordination, collaboration and communication to reach a common goal.

"These key personnel moves epitomize the concept of One NASA," O'Keefe said. "They also further the good partnership between Marshall and the Kennedy Space Center and promote executive mobility within the Agency."

"Jim Kennedy has performed in an outstanding manner, and it is difficult to see him leave," said Marshall Director Art Stephenson. "He will be a great addition to the Kennedy Space Center team and I know he will always speak and advocate for positive relations with Marshall."

Since January 2001, Kennedy has served as deputy center director at Marshall, sharing responsibilities with

Stephenson for managing one of NASA's largest field centers that employs more than 2,700 civil servants and more than 23,000 contractor personnel.

Kennedy began his NASA experience as a cooperative education student. He transferred from Kennedy Space Center to Marshall in 1969 and has held a variety of positions that included deputy director and acting director for the former Science and Engineering Directorate as well as being named Marshall's director of the Engineering Directorate. Kennedy served in several key positions in NASA's Space Shuttle program, ultimately serving as project manager of the Solid Rocket Booster Project Office. Additionally, he was assigned to the Advanced Space Transportation Project, where he served as project manager of the DC-XA and the X-34.

King, Marshall's new deputy director, will be a tremendous asset to the Center, said Stephenson and Kennedy.

"I am extremely pleased that David King is coming to Marshall," Stephenson said. "Dave has proven his leadership throughout his outstanding career at Kennedy. He brings a wealth of space processing and operations experience and he has indicated his strong support for managing by Marshall Values and empowering our employees. I am looking forward to teaming up with Dave to make a positive difference as we continue to 'create our future.'"

As the director of Shuttle Processing at Kennedy, King managed and coordinated all Space Shuttle processing and launch operations, overseeing the work of approximately 5,400 civil service and contractor employees.

King coordinated all Shuttle prelaunch preparations at Kennedy, as well as Shuttle landing operations. As the senior member of the Shuttle launch team during the three-day countdown, King ultimately made the final determination to launch.

King began his NASA career in 1983 as a main propulsion system engineer. He later served as flow director for the Space Shuttle Discovery and then as the acting deputy director of the Installation Operations Directorate. He was appointed deputy director of Shuttle Processing in 1996, launch director in 1997, and director of Shuttle Processing in 1999. In addition to those duties, King reassumed the responsibilities as Shuttle Launch director from July 1999 until the position was filled in August 2000. He served as launch director for six Shuttle launches, including missions to the Mir space station, the International Space Station, and the repair of the Hubble Space Telescope.

"I'm pleased that Jim Kennedy and Dave King will serve as key players on our space flight team in the Human Exploration and Development of Space Enterprise while leading the way in demonstrating 'One NASA' for our field activities," Readdy said.

Marshall co-op student to be honored with scholars induction

from the Chief Financial Office

Dustin Williams of Huntsville -- a participant in the Marshall Center's cooperative education program and an Auburn University student majoring in accounting -- will be inducted into the National Society of Collegiate Scholars on Tuesday.

Williams has been working in the Accounting Operations Office of the Office of the Chief Financial Officer. He is the son of Jerry and Doris Williams of Huntsville. His father is manager of the Policy and Information Management Department in the Procurement Office at Marshall.

The National Society of Collegiate Scholars is a highly selective, national, non-profit honors



Williams

Marshall Imaging Services

organization that recognizes first- and second-year undergraduate students who excel academically.

Williams will be inducted in ceremonies at Auburn University.

"The Society provides the opportunity for students, like Dustin, to be recognized for their outstanding academic accomplishments early in their college experience," said Steve Loflin, the Society's executive director. "Dustin will also have the opportunity to join other high-achieving college students in developing leadership skills and a sense of civic responsibility."

33 selected to attend STS-112 launch



Marshall team members honored for contributions to space program

Thirty-three Marshall employees and contractors are being honored for their significant contributions to the space program. The honorees will be hosted by NASA at Kennedy Space Center, Fla., for the launch of STS-112, scheduled no earlier than Oct. 2. This mission will deliver the S1 Truss segment to the International Space Station (ISS).



Mitchell Brown, Pratt & Whitney



Martin Carson, QS20



Joe Davis, ED38



Henry Dennis, Jr., TD63



Ted Edge, ED11



Don Hamilton, Pace & Waite



Brent Harper, SD03



Danny Harris, Morgan Research



Jill Holland, UP01



Valerie Holmes, PS30



Kathy Kappus, ED27



Bernie Kennedy, RS01



Mary P. Kennedy, CD01



Paul L. Luz, SD42



Clovis B. Malmade, Jr., ED42



Mary F. McClendon, AD42



Edwin H. Miller, MP41



Alan W. Murphy, MP71



Richard E. Norman, TD74



Dennis Olive, Arcata



Elia S. Ordonez, OS01



Alan Osmer, Cortez III



Carol A. Reed, AD04



Sandra F. Richardson, Lockheed
Martin Information Technology



Julie N. Sanchez, FD35



Gene Smith, CSC



Louis Philip Sommers, Morgan
Research Corp.



Frank P. Thomas, ED23

Space launch honorees

Continued from page 5



John E. West, Distributed Information Systems



Michael Whisenant, Getronic Government Solutions



James P. Whitaker, FD41



Timothy L. White, Hernandez Engineering Inc.



James E. Wyckoff, TD03



Photo by Terry Leibold, NASA/Marshall Center

Who am I?

I am Roslin Hicks, a former employee of the Engineering Directorate. I've spent most of my career in the Science Directorate. I was a Marshall co-op student from North Carolina Agricultural and Technical State University and have been at Marshall for 15 years. I am currently the special assistant to the Center Director. My husband is a teacher and coach at Chapman Middle School and we have an 8-year-old daughter and 6-year-old son.

NASA history online

"Far Travelers: The Exploring Machines," by Oran W. Nicks (NASA SP-480, 1985) is on the Web at <http://history.nasa.gov/SP-480/sp480.htm>. This unusual book is an insider's view of NASA's Lunar and Planetary Programs up to 1980, rather than a formal and complete history. The author relates the engineering challenges that confronted the people working on these programs.



Photo by Emmett Given, NASA/Marshall Center

Hispanic Heritage month kickoff

Gabe Nieto of Mevatec, entertains the audience during the Hispanic Heritage Month kickoff celebration Monday in the courtyard of Bldg. 4200. The event featured dancing lessons, Mexican food and music by guitarist Jose Cordero and the Latin Rhythms band. See complete coverage in next week's Marshall Star.

Center Announcements

Marshall Continual Learning broadcasts conclude Oct. 1

The broadcasting of Marshall Continual Learning Channels 13 and 14 ends Oct. 1. All training materials will continue to be available at the Self-Study Learning Center, Bldg. 4200, Room G-13. For more information, call 544-8291 or e-mail self.study@msfc.nasa.gov

Shuttle Buddies to meet Monday

The Shuttle Buddies will meet at 9 a.m. Monday at Mullins Restaurant on Andrew Jackson Way in Huntsville. For more information, call Deemer Self at 881-7757.

Classic car show Oct. 19

The U.S. Space & Rocket Center in Huntsville will host its third-annual classic car show from 8 a.m.-4 p.m. Oct. 19. Classic car owners wanting to participate should call 721-7183 to register.

Ski/snowboard trip set for January

A Ski and snowboard trip to Steamboat Springs, Colo., is set for Jan. 19-26. Participants who sign up are eligible for a chance at free skis or a snowboard. For more information, call Jerry Maxwell at 544-1954 or go to www.steamboatbound.info

Chemical inventory training

Mandatory training will be conducted for all civil service and contractor personnel involved in preparation of chemical inventories from 9 a.m.-10 a.m. Oct. 2, Bldg. 4200, Morris Auditorium. Registration begins at 8:30 a.m. For more information, call David Glover at 544-4772. Inventory reprints can be picked up at the training session or afterward at Bldg. 4249, Room 103.

CFC monitor and solicitor training sessions open

Several changes have been made in reporting contributions for this year's campaign. Two training sessions are open for monitors and solicitors from 9 a.m.-

11 a.m. and 1-3 p.m. Thursday, Bldg. 4200, Room 600. For more information, call Suzy Hartman at 544-6592 or Lowell Newton at 544-7285.

Travel voucher payments to be temporarily suspended

Since the Marshall Center will be moving to a new NASA-wide accounting system in the upcoming fiscal year, travel voucher payments will be suspended after Sept. 25. The cutoff date for foreign travel is Sept. 20. Payments will resume sometime after Oct. 21. As soon as employees return from temporary duty, they should submit travel receipts for approval and payment routing. The goal is to have every voucher received by Sept. 24 paid prior to closing out fiscal year 2002. For more information, call 544-7312.

Ballroom dance lessons available

MARS Ballroom Dance Club lessons are held each Monday in September. Cost is \$7 per person. Intermediate lessons are from 7 p.m.-8 p.m. with beginner lessons from 8 p.m.-9 p.m. at St. Stephens Episcopal Church on Whitesburg Drive in Huntsville. For information, call Woody Bombara at 650-0200.

Big Spring Jam tickets on sale

The NASA Exchange Space Shop in Bldg. 4203 is offering Marshall team members reduced rates on weekend passes to the Sept. 27-29 Big Springs Jam in Huntsville. Price for the three-day event ticket is \$25 -- \$5 off of the regular price. Children age 11 and under are admitted free when accompanied by an adult. Tickets are on sale until Sept. 26. For more information, call Candy Bailey at 544-7565 or Bill Mayo at 544-7564.

CFC Community Service Days activities open

Volunteers can sign up for working with the Salvation Army and United Cerebral Palsy during CFC Community Service Days. For more information, go to <http://ntf-2.msfc.nasa.gov/cfc2002.nsf/csd>

IAAP meeting Tuesday

The International Association of Administrative Professionals will hold its monthly meeting from noon-1 p.m. Monday at 301 Sparkman Drive, Von Braun Hall, Room M-50, on the University of Alabama in Huntsville campus. Lunch begins at 11:30 a.m. and reservations can be made by e-mailing Paulette Bell at bellp@email.uah.edu. For more information, call Lisa Messer at extension 5-7805.

AUTOTESTCON conference begins Oct. 15

The Institute of Electrical and Electronics Engineers is sponsoring AUTOTESTCON 2002 -- an international conference that for 37 years has gathered the military/aerospace automatic test industry together to share new technologies, discuss innovative applications and exhibit products and services. This year's event is Oct. 15-17 in the South Hall of the Von Braun Center. Admission on Oct. 16 is free to anyone with a Marshall Center or Redstone Arsenal badge. For more information, go to <http://autotestcon.com/2002/2002.htm>.

Blue Cross/Blue Shield rep visits Sept. 25

The federal Blue Cross/Blue Shield representative will be at Marshall from 9-11 a.m., Bldg. 4200, Room 329.

Blood Drive set Friday

The American Red Cross blood drive will be from 8 a.m.-1:30 p.m. Friday, at the Wellness Center, Bldg. 4315. Blood supplies are dangerously low and all blood types are needed. Donors will receive a free gift certificate for a Domino's pizza and a certificate for a free Chick-fil-a sandwich. For more information, call 544-7561.

Service Request System updated

Enhanced features begin Monday for the Center Operations Service Request System. For more information, see "Inside Marshall."

Employee Ads

Miscellaneous

- ★ 1989 Chaparral boat, two 454 engines, 250TT, many extras, \$35,000. 931-363-8217
- ★ Warren & Sweat climbing tree stand, \$90. 961-1291/Ted
- ★ Antique bed, 3/4 full, circa. late 19th Century, new top mattress, \$200. 883-5396
- ★ Step2 playground w/sandbox, slide and 3 swings, \$300 obo. 426-8700
- ★ Canning jars w/lids/rings, regular, pints, & jelly; York 3-ton heat-pump w/thermostat, some ducting, \$300. 881-8040
- ★ 1973 Gibson J-50 Deluxe Model acoustic guitar w/case, \$950. 256-828-9486
- ★ Youth dark pine bedroom furniture, dresser, chest w/hutch, desk w/hutch, 2 nightstands, \$200. 348-4408/lv. msg.
- ★ HP3820 Inkjet printer, new in sealed box, \$85. 468-3749
- ★ Pedestal dining table and four Windsor chairs, solid oak w/dark cherry stain, \$225. 880-8088/797-1769
- ★ Queen bedroom suite, \$750; pine bunk beds, \$200; cool wave slide, \$35. 880-9754
- ★ AKC registered German Shepherd puppies, born 7/27/02, black and tan, 3 males, 1 female. 256-694-5912
- ★ The Phonics Game, never used, \$175. 828-3633
- ★ BOSE 901 speakers, amp, stands, oak finish, \$1,000 obo. 922-1424
- ★ Browning Hi-Power 9mm pistol, preban 13 round w/2 clips, Belgian made, \$495. 256-651-5272
- ★ Bedroom suite: dresser, chest, end tables, bed, Oak w/Pecan finish, \$1,500. 256-586-7424
- ★ Green Naugahyde recliner, \$40; beige Naugahyde recliner, \$275. 881-8674
- ★ Apple G3 laptop 300MHz/64MB, optical drive, software and carrying case, \$550. 828-6213
- ★ Solid wood single bed with under-bed storage, \$200. 837-0656
- ★ Tappin microwave, two shelves w/rack, large size, \$35. 882-9417
- ★ 1993 & 1991 Yamaha Jet Skis w/trailer, \$3,200. 461-9182 after 6:30 p.m.
- ★ Two twin size daybeds, mattresses, bedspreads w/ two matching cushions, \$250. 533-4824
- ★ Yamaha classic 6-string guitar; Yamaha Classic 12-string guitar w/pick-up; appraised 9/12. 461-8369

- ★ Two Alabama vs. Southern Miss. Tickets on Sept. 21 in Tuscaloosa, \$30 each. 851-9519
- ★ Four bar stools, brown vinyl seats, wicker backs, metal bottoms, adjustable height, \$20 each. 859-0729
- ★ Local honey, \$5 quart, \$3 pint, \$1.75 bear, case discounts available. 837-8087
- ★ Three piece sectional sofa, recliners at both ends, medium blue, \$400. 721-9964
- ★ Free standing shelving unit w/glass shelves and black lacquer finish, \$15. 890-0755
- ★ Formal solid cherry dining room set, 2 captain & 6 regular chairs w/buffet, \$1,950. 351-6066/656-2965
- ★ Pickup topper for Ford Ranger, long bed, side and front windows, dark red, \$425. 230-2521
- ★ AKC lab, female, 16 months old, shots, good w/ kids, guard dog, \$50. 325-6000

Vehicles

- ★ 1996 Jeep Grand Cherokee, 4WD/V6, loaded, 120K highway miles, \$8,600. 256-757-9261
- ★ 1995 Mercury Cougar XLT, V8, 62K miles, silver moonroof, leather seats, a/c, PW/PL, \$6,200. 256-895-0160
- ★ 1994 Jeep Grand Cherokee Limited, fully loaded, \$9,000 obo. 971-1511
- ★ 2000 Ford F-150, extended cab, Lariat, 4x4, 24K miles, \$28,000 negotiable. 256-771-0444
- ★ 1991 Ford Bronco, Eddie Bauer, red, 4x4, new V8 and parts, \$5,700. 256-723-5170
- ★ 1997 Jeep Wrangler Sport, 6 cyl., 5-speed, 4x4, a/c, green w/tan soft top, \$10,800. 882-7350
- ★ 1993 Ford Taurus, new tires, keyless entry, \$1,500 obo. 852-6884
- ★ 1992 Mazda Protégé DX, gray, automatic, 168K miles, 30 mpg, \$1,950 obo. 337-7647
- ★ 1998 Chevy S-10 LS, 5-speed, 49K miles, a/c, alloy wheels, bedliner, \$5,450. 256-753-2278
- ★ 1988 B2600 Mazda, 4x4, 30K mile on new engine, \$2,800. 837-8433
- ★ 1999 Camaro, new tires, teal, loaded, below NADA. 256-656-5552
- ★ 1991 Mitsubishi Galant GS sport sedan, 5-speed, PW/PL, a/c, well-maintained, \$1,800. 776-4889
- ★ 1990 Pathfinder SE, 2-door, red, 5-speed, 4WD, a/c, cassette, 168K miles, new tires, \$3,700. 256-864-3133
- ★ 1995 Chevrolet S10 pickup, 5-speed, 68K miles, red, bed liner, a/c, \$5,500. 256-539-4055

- ★ 1998 Jeep Wrangler SE, soft top, 5-speed, 4-cylinder, chili pepper red, \$8,500. 656-7591
- ★ 1984 Toyota Corolla, working air & radio, needs fuel injection work, \$275. 882-1880 nights
- ★ 1998 Nissan Altima GXE, 5-speed, sun-roof, spoiler, CD player, 69K miles, \$9,350. 882-1779
- ★ 1998 Honda Accord EX, white alloy wheels, 5-speed, 99K miles, \$9,200. 837-7735
- ★ 1996 Toyota Tacoma, 50K miles, \$4,000; 1995 Mercury Villager, 106K miles, \$1,500; salvage titles. 464-6525
- ★ 1997 Ford Mustang convertible, black, automatic, cruise, a/c, CD, power, 120K miles, \$6,500. 256-464-6556/931-261-2014
- ★ 1997 Toyota Camry, gray, 92K miles, sun-roof, CD changer, new brakes, \$8,300. 420-6577
- ★ 1993 Taurus SHO, 3.1L, ATX, green w/gray leather/cloth, 130K miles, many new parts, \$5,700. 880-2859
- ★ 1989 Cadillac DeVille, one-owner, leather, spoke wheels, yellow/grey, \$4,000. 256-574-5025
- ★ 1998 Acura, 3.2TL premium, 57K miles, white, tan leather, CD/cassette, cruise, sun-roof, alloys, \$15,000. 883-0541

Wanted

- ★ Back issues of the Marshall Star, prior to 1974. 533-6473
- ★ Used swing-set in good condition. 564-7534
- ★ Schwinn exercise bike, air-dyne or evolution. 971-0499
- ★ PC version of Microsoft Office 97. 233-3215
- ★ Three tickets to Alabama vs. Ole Miss game, October 19th. 533-0074
- ★ Want to buy beginner and intermediate piano & keyboard instruction books. 256-931-2822 after 5 p.m.
- ★ Two or four tickets to Auburn/Alabama game. 883-2757
- ★ Set of ladies golf clubs used for beginner, reasonably priced. 650-5375
- ★ Good older tractor w/loader, may purchase implements & trailer w/tractor. 216-8868/652-4338
- ★ Four tickets to Alabama vs. Hawaii game, prefer Alabama side. 882-1779

Found

- ★ Woman's bracelet in Bldg. 4202. Call 544-7005 to claim/identify

MARSHALL STAR

Vol. 43/No. 1

Marshall Space Flight Center, Alabama 35812
(256) 544-0030
<http://www1.msfc.nasa.gov>

The Marshall Star is published every Thursday by the Internal Relations and Communications Department at the George C. Marshall Space Flight Center, National Aeronautics and Space Administration. Contributions should be submitted no later than Monday noon to the Marshall Internal Relations and Communications Department (CD40), Bldg. 4200, room 101. Submissions should be written legibly and include the originator's name. Send electronic mail submissions to: intercom@msfc.nasa.gov The Marshall Star does not publish commercial advertising of any kind.

Manager of Internal Relations
and Communications — Steven Durham
Editor — Jonathan Baggs

U.S. Government Printing Office 2002-733-060-60021

Permit No. G-27

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Postage & Fees PAID

PRE-SORT STANDARD